

Who are we...



Sander Tideman is specialized in sustainable leadership and social innovation. After a career in law and finance, he has worked with leading organizations across three continents, often in complex multi-stakeholder fields. He is an executive coach for leaders and top teams, and has authored several books, including Triple Value Leadership – building real sustainable organizations.



Ulrike de Jong, together with Nicolette Loonen, is the founder of TOSCA - Tribe of Sustainability Change Agents. They focus on three pillars: strategy & value creation, performance management & reporting, and leadership & engagement. Ulrike has a background in strategy, marketing, and business development and serves on the board of the Energiecoöperatie Wijdmeren.



Nicolette Loonen, along with Ulrike de Jong, is the founder of TOSCA - Tribe of Sustainability Change Agents. Nicolette is also a supervisory board member with a financial background as an accountant and serves as the chair of the board of SDG Lokaal in Oosterhout.

TOSCA
www.toscatrIBE.nl
info@toscatrIBE.nl

TRIPLE VALUE  **LEADERSHIP**

 **TOSCA**
TRIBE OF SUSTAINABILITY CHANGE AGENTS

CSRD leadership journey

Become ESG fit to drive a truly sustainable business from within



TOWARDS
**BUSINESS AS
A FORCE FOR
GOOD.**

CSRD leadership journey

- Do you want to enrich your knowledge about sustainability, system change and the CSRD?
- Do you want to know how to use CSRD as a tool for change?
- Do you want to develop new leadership skills that enable you make more positive impact in your organization and in the world?
- Do you want to become a Sustainable Change Agent who can help his company to become ESG-fit?
- In that case this leadership program is the perfect opportunity for you

What will you learn?

- The essentials of sustainability and system change
- Key CSRD and ESG building blocks
- Change leadership skills to help overcome barriers and resistance
- Meet and learn from like minded peers
- Reconnect with nature and learn how nature awareness can help your leadership

For who is the CSRD leadership journey?

- You are intrinsically motivated to make a positive impact for your organization
- You are somewhat involved in CSRD/ESG but not necessarily an expert of CSRD/ESG
- You are open for inner change and leadership development
- The program leads to a certificate: Sustainable Change Agent (Level 1). Follow-up courses will be offered.
- Open registration (optional: customized in-house program)
- Optional: coaching, assessment and extra support

Your investment

- 4.900 Euro per participant (max 15 participants admitted after individual in-take)
- 4 days full time training on location and in nature
- 4 webinars in between
- Self-study of at least 10 hours in between session

Create the business capacity for ESG Fitness



Sign up or request more information

Outer Journey	WHY	Sustainability and Systems Change	EXTRA Coaching Assessment Business Case
	WHAT	CSRD & ESG Compliance & Fitness	
	HOW	Change Leadership (Teams & Organization)	
	WHO	Inner Leadership: Intrinsic Motivation and Well-being	
Inner Journey			

	Day 1	Day 2	Day 3	Day 4
WHY	CLIMATE CHANGE	VALUE CHAIN	OWN WORKFORCE	GOVERNANCE
WHAT	ESRS E1 deep dive	ESRS2 - ESRS S2 deep dive	ESRS S1 deep dive	ESRS G1 deep dive
HOW	SYSTEM LEADERSHIP	SELF LEADERSHIP	TEAM LEADERSHIP	ORGANIZATIONAL LEADERSHIP
WHO	INNER LEADERSHIP	INNER LEADERSHIP	INNER LEADERSHIP	INNER LEADERSHIP
WHERE	Nature is the ideal setting for fostering sustainable, lasting change. That's why we offer our program in a place where you can fully experience and connect with nature, drawing inspiration and creativity from it.			